

FREQUENTLY ASKED QUESTIONS FOR COMPLAINANTS



What is a complainant?

A complainant is someone who has experienced misconduct.

How can the Civil Rights & Title IX Office help me?

The Civil Rights & Title IX Office can help you:

- Access support and resources - you can request support without having to identify the other person or initiate an investigation.
- File a report for documentation purposes only - the other person will not be notified that a report has been filed about them.
- Issue a No-Contact Directive - the other person will be notified that they are not permitted to contact you in any way.
- File a formal complaint - by filing a formal complaint you can:
 - Request that the College open an investigation
 - Request that the College facilitate an adaptable resolution (including adaptable resolution agreements between parties and other restorative options)
- Report an incident to law enforcement or other entity (another school, professional licensing board, etc.).

Who will know that I spoke with the Civil Rights & Title IX Office?

The Civil Rights & Title IX Office will only share information about you on a need-to-know basis or with your permission. This may include:

- Working with REHS to facilitate a housing assignment change.
- Working with the Dean of Students Office on academic flexibility.

Can someone come with me to the Civil Rights & Title IX Office?

Yes! You can always have an advisor of choice with you during any meeting. The advisor can be any person - a friend, family member, the College's Survivor Advocate, or even an attorney.

