



# ASSISTANT PROFESSOR OF PSYCHOLOGY

## *Tenure-Track*

### *Department of Psychology*

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#### **POSITION SUMMARY**

The [Department of Psychology](#) at Occidental College invites applications for two tenure-track Assistant Professors of Clinical Psychology with appointment to begin fall of 2025.

We seek an experimental scientist who studies the determinants of mental disorders and the promotion of mental health, broadly construed. The position involves teaching five undergraduate courses per year in a diverse liberal arts environment at the introductory and advanced levels. Applicants should have their Ph.D. in Psychology by the time of appointment, previous teaching experience, a strong commitment to teaching at the undergraduate level, and a demonstrated proficiency at carrying out a program of research. The successful applicant will be expected to develop an independent, externally-fundable program of research that involves undergraduate researchers.

Occidental faculty are committed teacher-scholars who bring research and creative discovery to life for students in classrooms, labs, studios, and mentored projects. They teach broadly in the curricula of their departments, advise students, carry out research and creative work, and provide departmental, college-wide, and external service. In this position, your primary responsibilities will include the development and teaching of introductory and core courses in the discipline, including courses in your area(s) of specialization. Specific courses that you may teach include Introduction to Psychology, Methods in Psychological Science, Clinical Psychology, and Abnormal Psychology. You will also be responsible for producing scholarship commensurate with the requirements for tenure, and will be expected to develop a program of research that engages undergraduate students. You will also be expected to contribute to and participate in the life and development of the department, advise students, serve on committees, and participate in the broader college and disciplinary communities.

#### **QUALIFICATIONS**

##### **Required Qualifications**

- Ph.D. in Psychology with an emphasis in Clinical Psychology or a related field
- Demonstrated commitment to and excellence in undergraduate teaching
- Strong record of scholarly accomplishments appropriate to the level of appointment
- Independent, externally-fundable program of research that involves undergraduate researchers

- Demonstrated commitment to working effectively with students from minoritized and marginalized social groups
- Demonstrated commitment to the four cornerstones of the mission of the College: excellence, equity, community, and service.

### **SALARY RANGE**

EXPECTED SALARY RANGE: \$85,000 - \$92,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

### **APPLICATION INSTRUCTIONS**

#### **Application Submission Materials**

You must submit a complete application package electronically to be considered by the search committee. An application includes the following:

- Cover Letter in which you describe the education, experience, and/or skills you possess that are relevant to the required qualifications.
- Curriculum Vitae
- Research Statement that describes your current research program and future research goals.
- Teaching Philosophy Statement that describes your teaching interests and experience.
- Commitment to Inclusive Excellence Statement
  - This statement provides your unique perspective on your past and present contributions to and future aspirations for promoting justice, equity, inclusion, and diversity in your professional career. This should include your demonstrated commitment to, past evidence of, and future plans for creating equitable opportunities for learning and mentoring especially for students from marginalized and minoritized groups. You may also speak to how your research and/or service promotes justice, equity, inclusion, and diversity. The purpose of this statement is to help the department identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help the College contribute to its mission in these areas.
- List of three references with relevant contact information
  - If you advance to the finalist phase, you will be asked to have each of your three references submit a letter of recommendation. Please have these ready for the referents to submit should you move forward to this phase of the search. Do not submit these letters with your initial application.

You will upload your application materials to Interfolio: <http://apply.interfolio.com/150797>. Upon receipt of a complete application package, you will receive a preliminary questionnaire. Please complete this questionnaire

by October 3 to move forward in the search process. Please direct all questions about the position to: Andrew Shtulman at [shtulman@oxy.edu](mailto:shtulman@oxy.edu) or call 323-259-2633.

## **Application Deadline**

To be assured full consideration, your application materials must be received by October 1, 2024.

Upon receipt of a complete application package, you will receive a preliminary questionnaire. Please complete this questionnaire by October 3, 2024 to move forward in the search process.

## **ADDITIONAL INFORMATION**

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising, and other activities are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. Moving expense reimbursement (up to \$5000, taxable according to current IRS regulations), start-up funds, and a one-course reduction of teaching load in the first year are provided. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/human-resources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources ([hr@oxy.edu](mailto:hr@oxy.edu)).