



ASSISTANT PROFESSOR OF SOCIOLOGY

Tenure-Track

Department of Sociology

POSITION SUMMARY

The [Department of Sociology](#) at Occidental College invites applications for a tenure-track Assistant Professor of Medical Sociology with appointment to begin Fall of 2025.

In addition to classes central to the subfield of Medical Sociology, the faculty member will be expected to teach a class on quantitative methods on a yearly (or biyearly) basis, as well as teach in the College's [First Year Seminar program](#) on an as-needed basis. In addition to teaching five classes per year, tenure track faculty are expected to advise students, carry out research, and provide departmental and college-wide service. The faculty member will also be responsible for producing scholarship commensurate with the requirements for tenure and promotion. Occidental College is committed to academic excellence in a diverse community and strongly encourages applications from candidates committed to the College's mission of equity, excellence, community, and service.

QUALIFICATIONS

Required Qualifications

- Applicants should have training and expertise in Medical Sociology and should hold a PhD in Sociology at the time of appointment.
- A strong record of scholarly accomplishments appropriate to the level of appointment
- Demonstrated commitment to and excellence in undergraduate teaching.
- Demonstrated potential for an active research agenda.
- Demonstrated commitment to working effectively with students from minoritized and marginalized social groups.
- Demonstrated commitment to the four cornerstones of the mission of the College: excellence, equity, community, and service

SALARY RANGE

EXPECTED SALARY RANGE: \$85,000 - \$92,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors,

Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

Application Submission Materials

- Cover Letter in which you describe the education, experience, and/or skills you possess that are relevant to the required qualifications
- Curriculum Vitae
- Research Statement
- Teaching Philosophy Statement
- Writing Sample (1 publication or 1 chapter from the dissertation).
- Commitment to Inclusive Excellence Statement:
 - This statement provides your unique perspective on your past and present contributions to and future aspirations for promoting justice, equity, inclusion, and diversity in your professional career. This should include your demonstrated commitment to, past evidence of, and future plans for creating equitable opportunities for learning and mentoring especially for students from marginalized and minoritized groups. You may also speak to how your research and/or service promotes justice, equity, inclusion, and diversity. The purpose of this statement is to help the department identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help the College contribute to its mission in these areas.
- List of three references with relevant contact information
 - If you advance to the finalist phase, you will be asked to have each of your three references submit a letter of recommendation. Please have these ready for the referents to submit should you move forward to this phase of the search. Do not submit these letters with your initial application.

Please direct all questions about the position to: dtrevizo@oxy.edu.

Application Deadline

To be assured full consideration, your application materials must be received by **October 11, 2024**. You will upload your application materials to Interfolio, <http://apply.interfolio.com/150800>.

Upon receipt of a complete application package, you will receive a preliminary questionnaire. Please complete this questionnaire by October 14 to move forward in the search process.

ADDITIONAL INFORMATION

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status,

physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising, and other activities are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. Moving expense reimbursement (up to \$5000, taxable according to current IRS regulations), start-up funds, and a one-course reduction of teaching load in the first year are provided. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/human-resources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).