



Part-Time Non-Tenured Track *Kinesiology*

POSITION SUMMARY

A strong commitment to teaching and mentoring students at a liberal arts institution is essential. The successful candidate will teach an introduction to kinesiology course and upper-division courses and labs in human anatomy and nutrition.

SUMMARY OF DUTIES, RESPONSIBILITIES AND GOALS

Teaching and departmental responsibilities include the following:

1. Nutrition
2. Introduction to Kinesiology
3. Musculoskeletal anatomy with labs (no cadavers, large selection of anatomical models)
4. Systems anatomy with labs (all other systems excluding musculoskeletal). (No cadavers, diverse array of models)
5. Participate in department meetings and planning

QUALIFICATIONS

Minimum Qualifications - Candidates must have received a PhD in Kinesiology, Human Anatomy, Human Physiology, or related field, by the start date of August 2024. Extensive knowledge in, and teaching experience with human anatomy is essential.

SALARY RANGE

EXPECTED SALARY RANGE: **\$8,150-\$9,800 per four unit course**

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

Applicants should submit: 1) a letter of application, 2) curriculum vita, 3) statement of their teaching philosophy, 4) evaluations of undergraduate teaching or other evidence of their teaching effectiveness, and 5) three letters of recommendation with at least one discussing the candidate's teaching ability or potential. These materials should be submitted in electronic form to the Department Chair, Dr. Kirk Bentzen at kbentzen@oxy.edu and the Search Committee

Coordinator, Krizia-Dion Oasin at: oasin@oxy.edu. Inquiries about the position can be directed to Dr. Kirk Bentzen, Search Committee Chair at above email.

All materials are due by July 31, 2024.

ADDITIONAL INFORMATION

This position is included in the NonTenure Track Bargaining Unit, and the successful applicant employee, subject to the terms of the College's Collective Bargaining will be a bargaining unit Agreement with SEIU Local 721.

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/humanresources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.