



VISITING ASSISTANT PROFESSOR

Department of History

POSITION SUMMARY

The History Department at Occidental College invites applications for a Non-Tenure Track Visiting Assistant Professor or Non-Tenure Track Visiting Instructor to teach four courses in Modern Latin American history in the 2025-26 academic year. The successful candidate will teach two sections of the Modern Latin America survey in fall 2025 and two additional courses in their areas of specialization (one 200-level and one 300-level) in spring 2026.

The position is open, but preference will be given to those candidates whose regional focus is on the Caribbean or South America, or whose research addresses Latin American political history, environmental history, labor history, or African diaspora in Latin America. There's a possibility that the position could be renewed one time for the academic year 2026-27.

SUMMARY OF DUTIES, RESPONSIBILITIES AND GOALS

1. Teach introductory courses in Modern Latin American history.
2. Teach upper-level courses in their area of specialization in the department.

QUALIFICATIONS

Minimum Qualifications

- Must be able to teach introductory courses in Modern Latin American history, as well as upper-level courses in their area of specialization in the department.
- Demonstrated commitment to and excellence in undergraduate teaching
- Demonstrated commitment to working effectively with students from minoritized and marginalized social groups

Preferred Qualifications

- Ph.D. in History preferred, ABD candidates will also be considered
- Ability and willingness to provide supplemental support to History Department students working on senior theses on Modern Latin America

SALARY

EXPECTED SALARY: \$8,150 per course

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

Please submit a complete application package electronically to be considered by the search committee. An application includes the following:

- Cover Letter in which you describe the education, experience, and/or skills you possess that are relevant to the required qualifications.
- Curriculum Vitae
- A sample syllabus for Modern Latin America survey and a one-paragraph description of two additional upper-level courses.
- Two confidential letters of recommendation.

Applicants should upload their application materials to Interfolio, <https://apply.interfolio.com/165722>

Please direct all questions about the position to: Professor Michael Gasper (gasper@oxy.edu).

Applications will be accepted on a rolling basis but to be assured full consideration, **your application materials should be received by 9:00 PM PDT (midnight EDT) on April 20, 2025.**

ADDITIONAL INFORMATION

This position is included in the NonTenure Track Bargaining Unit, and the successful applicant employee, subject to the terms of the College's Collective Bargaining will be a bargaining unit Agreement with SEIU Local 721.

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/humanresources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.