Mandatory Employment Notices/Posters

| Required Federal and State Notices | Links to document |
| --- | --- |
| CAL/OSHA - Summary of Occupational Injuries and Illnesses — California | <http://www.dir.ca.gov/wp.asp><http://www.dir.ca.gov/dosh/PubOrder.asp>[http://www.dir.ca.gov/dosh/DoshReg/ApndxA300Final.pdfPDF](http://www.dir.ca.gov/dosh/DoshReg/ApndxA300Final.pdf) |
| CAL/OSHA Access to Medical and Exposure Records — California | <http://www.dir.ca.gov/wp.asp>[http://www.dir.ca.gov/dosh/dosh\_publications/Access\_En.pdfPDF](http://www.dir.ca.gov/dosh/dosh_publications/Access_En.pdf) |
| CAL/OSHA Notice of Safety and Health in the Workplace — California | <http://www.dir.ca.gov/wp.asp>[http://www.dir.ca.gov/dosh/dosh\_publications/shpstreng012000.pdfPDF](http://www.dir.ca.gov/dosh/dosh_publications/shpstreng012000.pdf) (English)[http://www.dir.ca.gov/dosh/dosh\_publications/Spanish/shpstrspanish012000.pdfPDF](http://www.dir.ca.gov/dosh/dosh_publications/Spanish/shpstrspanish012000.pdf) (Spanish) |
| Emergency Phone Numbers List — California | <http://www.dir.ca.gov/wp.asp>[http://www.dir.ca.gov/dosh/dosh\_publications/s500pstr.pdfPDF](http://www.dir.ca.gov/dosh/dosh_publications/s500pstr.pdf) |
| Fair Employment & Housing Act — California | <http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/>[http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/DFEH\_WorkPlaceDiscriminationHarassmentPoster.pdfPDF](http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/DFEH_WorkPlaceDiscriminationHarassmentPoster.pdf) (English)[https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2018/04/DFEH\_WorkPlaceDiscriminationHarassmentPoster\_SP.pdfPDF](https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2018/04/DFEH_WorkPlaceDiscriminationHarassmentPoster_SP.pdf) (Spanish) |
| Family and Medical Leave — California | <http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/>[https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/CFRA\_PregnancyLeave\_English.pdfPDF](https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/CFRA_PregnancyLeave_English.pdf) (English)[https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/CFRA\_PregnancyLeave\_Spanish.pdfPDF](https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/CFRA_PregnancyLeave_Spanish.pdf)(Spanish) |
| Family and Medical Leave — Federal | <https://www.dol.gov/general/topics/posters>[http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdfPDF](http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf) (English)[https://www.dol.gov/whd/regs/compliance/posters/fmlasp.pdfPDF](https://www.dol.gov/whd/regs/compliance/posters/fmlasp.pdf) (Spanish) |
| Minimum Wage Notice — California | <http://www.dir.ca.gov/wp.asp>[https://www.dir.ca.gov/iwc/MW-2019.pdfPDF](https://www.dir.ca.gov/iwc/MW-2019.pdf) |
| Minimum Wage Notice — Federal | <https://www.dol.gov/general/topics/posters>[https://www.dol.gov/whd/regs/compliance/posters/minwage.pdfPDF](https://www.dol.gov/whd/regs/compliance/posters/minwage.pdf) (English)[https://www.dol.gov/whd/regs/compliance/posters/minwagesp.pdfPDF](https://www.dol.gov/whd/regs/compliance/posters/minwagesp.pdf) (Spanish) |
| Pay Day Notice — California | <http://www.dir.ca.gov/wp.asp>[http://www.dir.ca.gov/dlse/PaydayNotice.pdfPDF](http://www.dir.ca.gov/dlse/PaydayNotice.pdf) |
| Pregnancy Rights & Obligations — California | <http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/>[http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/RightsObligationsPregnantEe\_ENG.pdfPDF](http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/RightsObligationsPregnantEe_ENG.pdf) (English)[http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/RightsObligationsPregnantEe\_SP.pdfPDF](http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/RightsObligationsPregnantEe_SP.pdf) (Spanish) |
| Time Off to Vote — California | <http://www.sos.ca.gov/elections/time-vote-notices/>[http://elections.cdn.sos.ca.gov/pdfs/tov-english.pdfPDF](http://elections.cdn.sos.ca.gov/pdfs/tov-english.pdf) (English)[https://elections.cdn.sos.ca.gov/pdfs/tov-sp.pdfPDF](https://elections.cdn.sos.ca.gov/pdfs/tov-sp.pdf) (Spanish) |
| Nondiscrimination (Title VII), Age Discrimination in Employment Act, Americans with Disabilities Act, and Affirmative Action in Employment – Federal | <http://www.dol.gov/ofccp/regs/compliance/posters/ofccpost.htm> [http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdfPDF](http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf)  (English)[http://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP\_EEO\_Supplement\_Final\_JRF\_QA\_508c.pdfPDF](http://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_Final_JRF_QA_508c.pdf)[http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeosp.pdfPDF](http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeosp.pdf)  (Spanish)[http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost(Chinese).pdfPDF](http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost%28chinese%29.pdf)  (Chinese)[https://www.dol.gov/ofccp/pdf/pay-transp\_formattedESQA508c.pdfPDF](https://www.dol.gov/ofccp/pdf/pay-transp_formattedESQA508c.pdf) |
| Transgender Rights in the Workplace | <http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/>[https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/11/DFEH\_E04P-ENG-2017Nov.pdfPDF](https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/11/DFEH_E04P-ENG-2017Nov.pdf) (English)[https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/11/DFEH\_E04P-SP-2017Nov.pdfPDF](https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/11/DFEH_E04P-SP-2017Nov.pdf) (Spanish) |
| Unemployment Insurance, Disability Insurance, and Paid Family Leave Notice — California | <http://www.edd.ca.gov/Unemployment/Forms_and_Publications.htm>[http://www.edd.ca.gov/pdf\_pub\_ctr/de1857a.pdfPDF](http://www.edd.ca.gov/pdf_pub_ctr/de1857a.pdf) (English)[http://www.edd.ca.gov/pdf\_pub\_ctr/de1857ac.pdfPDF](http://www.edd.ca.gov/pdf_pub_ctr/de1857ac.pdf) (Chinese)[http://www.edd.ca.gov/pdf\_pub\_ctr/de1857as.pdfPDF](http://www.edd.ca.gov/pdf_pub_ctr/de1857as.pdf) (Spanish)[http://www.edd.ca.gov/pdf\_pub\_ctr/de1857av.pdfPDF](http://www.edd.ca.gov/pdf_pub_ctr/de1857av.pdf) (Vietnamese) |
| Uniformed Services Employment and Reemployment Rights Act (USERRA) Notice — Federal | <https://www.dol.gov/general/topics/posters>[http://www.dol.gov/vets/programs/userra/USERRA\_Private.pdfPDF](http://www.dol.gov/vets/programs/userra/USERRA_Private.pdf) |
| Walsh-Healey Act (The Service Contract Act and Public Contracts Act) — Federal | <https://www.dol.gov/general/topics/posters>[http://www.dol.gov/whd/regs/compliance/posters/govc.pdfPDF](http://www.dol.gov/whd/regs/compliance/posters/govc.pdf) |
| Whistleblowing — California | <http://www.dir.ca.gov/wp.asp>[http://www.dir.ca.gov/dlse/WhistleblowersNotice.pdfPDF](http://www.dir.ca.gov/dlse/WhistleblowersNotice.pdf)<http://www.ucop.edu/uc-whistleblower/>[http://www.ucop.edu/uc-whistleblower/\_files/wbposter.pdfPDF](http://www.ucop.edu/uc-whistleblower/_files/wbposter.pdf)[http://www.ucop.edu/uc-whistleblower/\_files/csa-poster.pdfPDF](http://www.ucop.edu/uc-whistleblower/_files/csa-poster.pdf) |
| Workers’ Compensation — California | <https://www.dir.ca.gov/wpnodb.html>[http://www.dir.ca.gov/dwc/NoticePoster.pdfPDF](http://www.dir.ca.gov/dwc/NoticePoster.pdf) |
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